

# Difficult Eligibility Scenarios:

Focusing on Areas of Growth

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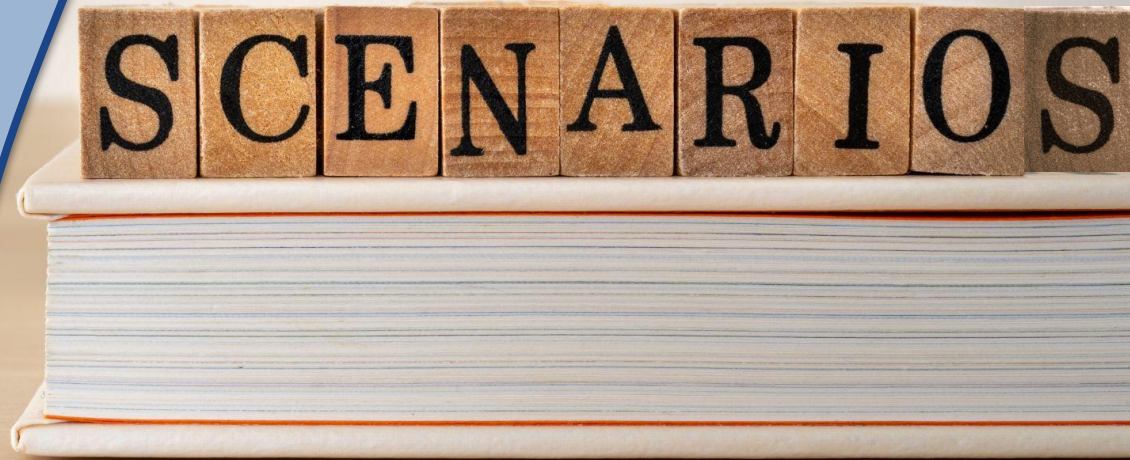
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# AGENDA

Today we will review Identification and Recruitment scenarios based on the topics recruiters struggle with the most. We have reviewed the results from the past year of the IDRC Recruiter Assessment and highlighted the areas where recruiters struggle. While an answer is provided for each scenario, there will be moments of discussion.



# Identifying Areas of Growth from the Recruiter Assessment

The IDRC Recruiter Assessment is a free tool that states can use to evaluate recruiter knowledge and identify where the recruiters can grow.

IDRC reviewed the results of the assessment from the past year and identified the four categories and questions where recruiters all over the country struggled.



# Identifying Areas of Growth from the Recruiter Assessment

According to the results from the IDRC Assessment, recruiters around the country struggled the most with:

Category	Percentage Correct
Residency Date	63.60%
Qualifying Arrival Date	72.44%
Comments	78.43%
To-Join Moves	78.62%



# Identifying Areas of Growth from the Recruiter Assessment

All scenarios presented during this training are based around the 4 areas of improvement identified by the IDRC Recruiter Assessment. Some of the presented scenarios are inspired by the most missed questions on the assessment.



# Participation

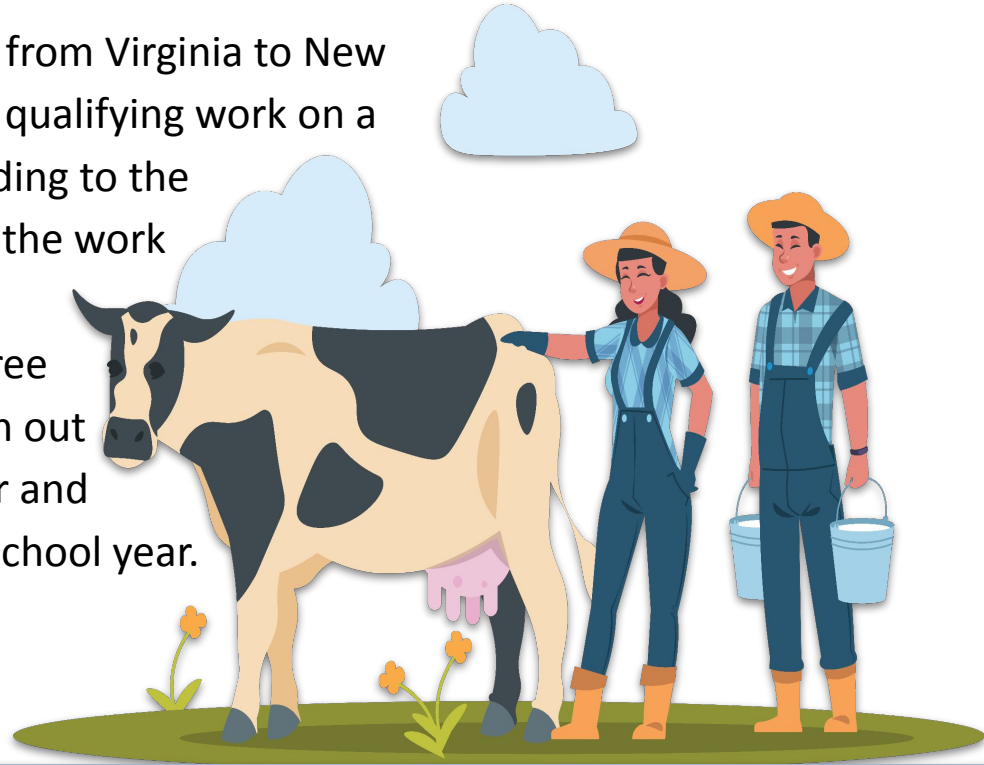


For each scenario there will be a poll that appears with questions to answer.

For some questions, you will be given the opportunity to respond in the chat box.

# Scenario 1 - A To-Join Move

A family of 5 (mom, dad, and 3 children) moved from Virginia to New York on May 5, 2020, where the dad engaged in qualifying work on a dairy farm. The work lasted for 6 months, according to the father. On January 4, 2021 the worker (dad) left the work at the dairy and returned to Virginia where he began working at a shipping warehouse. The three children and mother stayed in New York to finish out the school year. On August 10, 2021 the mother and three children returned to Virginia for the new school year. The local recruiter interviewed the family on November 21, 2021.



# Scenario 1 - A To-Join Move

## Scenario

A family of 5 (mom, dad, and 3 children) moved from Virginia to New York on May 5, 2020, where the dad engaged in qualifying work on a dairy farm. The work lasted for 6 months, according to the father. On January 4, 2021 the worker (dad) left the work at the dairy and returned to Virginia where he began working at a shipping warehouse. The three children and mother stayed in New York to finish out the school year. On August 10, 2021 the mother and three children returned to Virginia for the new school year. The local recruiter interviewed the family on November 21, 2021.

## Questions

1. Are the children eligible for MEP?
2. If yes, What is the Qualifying Arrival Date (QAD)?
3. What is the residency date?
4. How many comments are required on the COE?



# Scenario 1 - A To-Join Move

## 1. Are the children eligible for MEP?

According to sections 1115(c)(1)(A) (incorporated into the MEP by sections 1304(c)(2), 1115(b), and 1309(3) of the ESEA, and 34 C.F.R. § 200.103(a)), a child is a “migratory child” if the following conditions are met:

1. The child is **not older than 21** years of age; and
- 2 The child is **entitled to a free public education** (through grade 12) under State law, or the child is not yet at a grade level at which the LEA provides a free public education, and
3. The child **made a qualifying move in the preceding 36 months as a migratory agricultural worker or a migratory fisher, or did so with, or to join a parent/guardian** or spouse who is a migratory agricultural worker or a migratory fisher

# Scenario 1 - A To-Join Move

## 1. Are the children eligible for MEP?

M.A.W.

**Yes!** There was a migratory agricultural worker. The father made a qualifying move and soon after engaged in new temporary agricultural work.

Age

**Yes!** The children are all under the age of 22.

School

**Yes!** The children are still eligible to receive a free public education.

Qualifying  
Move

**Yes!** The children made a qualifying move in the last 36 months to-join a migratory agricultural worker.



# Scenario 1 - A To-Join Move

## 2. What is the Qualifying Arrival Date?

The qualifying arrival date is the date the most recent qualifying move was COMPLETED. A qualifying move is completed when both the student and migratory agricultural worker are together in the **new** residence.

The students moved on August 10, 2021 to join their father. So QAD is **August 10, 2021**.

## 3. What is the Residency Date?

According to pg. 4 of the National COE Instructions, the residency date is the date the student moved into their current school district.

The students arrived on August 10, 2021 to join their father. So the residency date is **August 10, 2021**.

# Scenario 1 - A To-Join Move

## 4. How many comments are required on the COE?

The COE always indicates where comments are **REQUIRED**. Comments are necessary when:

- Child moves to join/precede worker
- When worker engages in work more than 60 days after the move
- When finding eligibility based on a recent history of moves
- When work is temporary
- When work is for personal subsistence

III. QUALIFYING MOVES & WORK

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_\_\_\_ School district / \_\_\_\_\_ City / \_\_\_\_\_ State / \_\_\_\_\_ Country to a residence in \_\_\_\_\_ School district / \_\_\_\_\_ City / \_\_\_\_\_ State \_\_\_\_\_

2. The child(ren) moved (complete both a. and b.):

a.  as the worker, OR  with the worker, OR  to join or precede the worker.

b. The worker, \_\_\_\_\_ First Name and Last Name of Worker \_\_\_\_\_, is  the child or the child's  parent/guardian  spouse.

i. (Complete if "to join or precede" is checked in 2a.) The child(ren) moved on \_\_\_\_\_ MM/DD/YY \_\_\_\_\_. The worker moved on \_\_\_\_\_ MM/DD/YY \_\_\_\_\_ (provide comment)

3. The Qualifying Arrival Date was \_\_\_\_\_ MM/DD/YY \_\_\_\_\_.

4. The worker moved due to economic necessity on \_\_\_\_\_ MM/DD/YY \_\_\_\_\_ from a residence in \_\_\_\_\_ School district / \_\_\_\_\_ City / \_\_\_\_\_ State / \_\_\_\_\_ Country to a residence in \_\_\_\_\_ School district / \_\_\_\_\_ City / \_\_\_\_\_ State \_\_\_\_\_, and:

a.  engaged in new qualifying work soon after the move (provide comment) or worker engaged more than 60 days after the move); OR

b.  actively sought new qualifying work, AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work,\* \_\_\_\_\_ describe agricultural or fishing work \_\_\_\_\_, was (make a selection in both a. and b.):

a.  seasonal OR  temporary employment

b.  agricultural OR  fishing work

\*If applicable, check:  
 personal subsistence (provide comment)

6. (Complete if "temporary" is checked in #5a.) The work was determined to be temporary employment based on:

a.  worker's statement (provide comment), OR

b.  employer's statement (provide comment) OR

c.  State documentation for \_\_\_\_\_ Employer \_\_\_\_\_.

### Qualifying Moves & Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_ / Albany New York\_\_ to a residence in Richmond Virginia\_\_.

2. The child(ren) moved (complete both a. and b.):

a. " as the worker, OR with the worker, OR  to join or precede the worker.

b. The worker, Marcos, is " the child or the child's "  parent/guardian " spouse.

i. (Complete if "to join or precede" is checked in #2a.) The child(ren) moved on 08/10/21.

The worker moved on 01/4/21. (provide comment)

**Child's  
Information**

3. The Qualifying Arrival Date was 08/10/21.

4. The worker moved due to economic necessity on 5/20/21, from a residence in Albany / Rhea / New York , and: to a residence in Richmond Virginia

a.  engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR

b. " actively sought new qualifying work AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work,\* Milking Cows was (make a selection in both a. and b.):

a. seasonal OR  temporary employment

B.  agricultural OR " fishing work

**Worker's  
Information**

6. (Complete if "temporary" is checked in #5a) The work was determined to be temporary employment based on:

a.  worker's statement (provide comment), OR

b. " employer's statement (provide comment), OR

c. " State documentation for Employer.

# Scenario 1

## Difficult Eligibility Scenarios

**Comment Section** (Must include 2bi, 4a, 4b, 5, 6a and 6b of the Qualifying Move & Work Section, if applicable)

- The father worked for six months milking cows on a dairy. After six months, the father left the dairy and returned to Virginia.
- The migratory agricultural worker moved separately from the children because he had to move back to Virginia so he could start his new job. The children stayed in New York because they needed to finish up the school year.

# Scenario 1 - A To-Join Move

## Scenario

A family of 5 (mom, dad, and 3 children) moved from Virginia to New York on May 5, 2020, where the dad engaged in **qualifying work on a dairy farm**. The work lasted for 6 months, according to the father. On January 4, 2021 the worker (dad) left the work at the dairy and returned to Virginia where he began working at a shipping warehouse. The three children and mother stayed in New York to finish out the school year. **On August 10, 2021 the mother and three children returned to Virginia for the new school year**. The local recruiter interviewed the family on November 21, 2021.

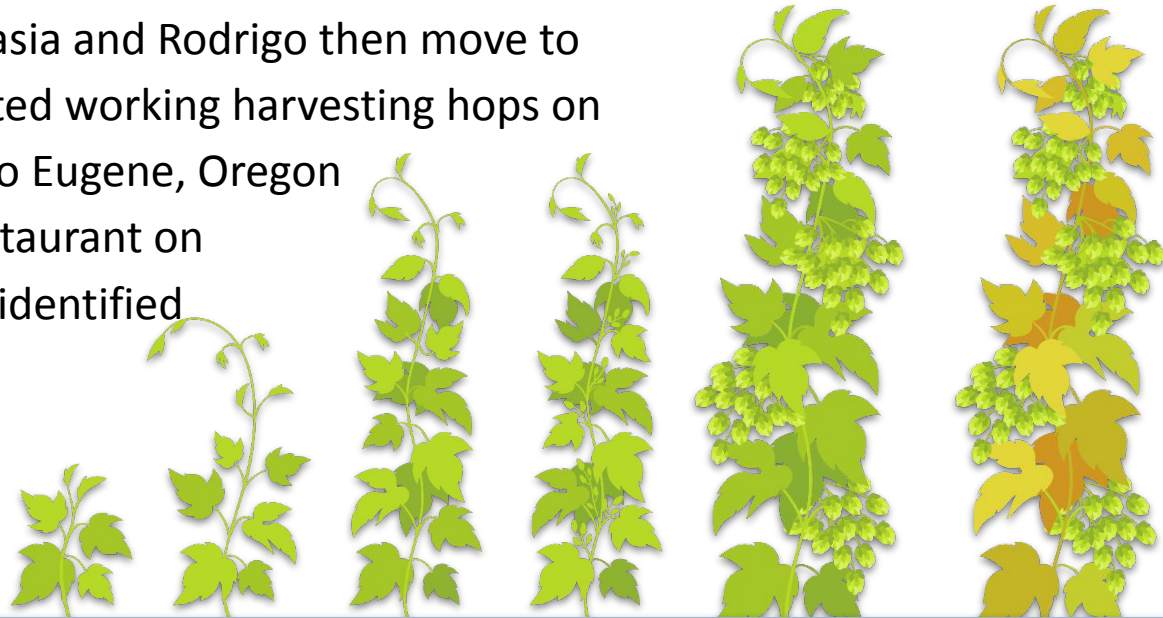
## Questions

4. How many comments are required on the COE?
- Work is Temporary
  - The Move is a To-Join move

**Bonus:** Please tell us in chat what you would write as your comments

## Scenario 2 - Identifying the QAD

Anastasia and her five-year-old son Rodrigo moved from Mexico to Seattle, Washington on April 10, 2020. Anastasia started waiting tables in a restaurant on May 28, 2020. Anastasia and Rodrigo then move to Woodburn, Oregon where she started working harvesting hops on August 5, 2020. They then moved to Eugene, Oregon where Anastasia finds work in a restaurant on August 30, 2020. An MEP recruiter identified the family on February 12, 2021.





## Scenario 2 - Identifying the QAD

### Scenario

Anastasia and her five-year-old son Rodrigo moved from Mexico to Seattle, Washington on April 10, 2020. Anastasia started waiting tables in a restaurant on May 28, 2020. Anastasia and Rodrigo then move to Woodburn, Oregon where she started working harvesting hops on August 5, 2020. They then moved to Eugene, Oregon where Anastasia finds work in a restaurant on August 30, 2020. An MEP Recruiter identified the family on February 12, 2021.

### Questions

1. Is there a migratory agricultural worker?
2. If yes, when did they become a migratory agricultural worker?
3. Is the child eligible for MEP?
4. If eligible, what is the QAD?

# Scenario 2 - Identifying the QAD

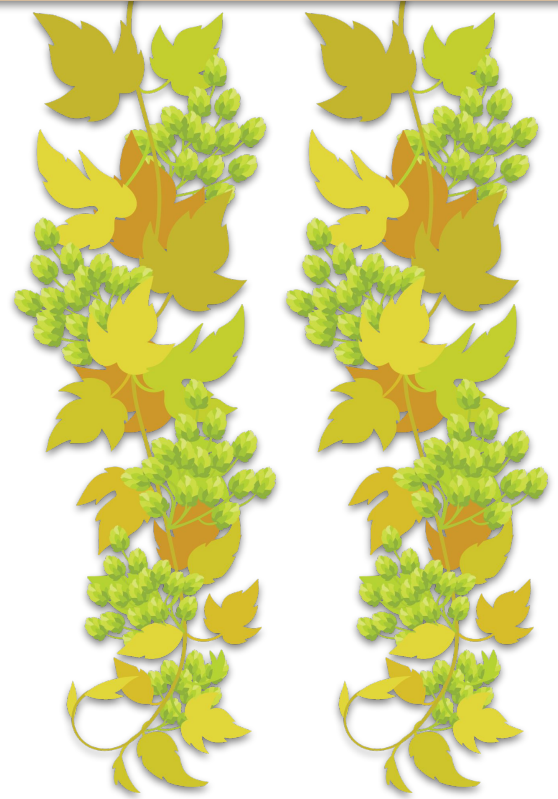
## 1. Is there a migratory agricultural worker?

According to Chapter II QC1 on pg. 15 of the Non-Regulatory Guidance, a migratory agricultural worker is anyone who in the last 36 months:

- Made a qualifying move
- Within 60 days of the move engaged in **NEW** work that is **seasonal** or **temporary** work in **agriculture** or **fishing**

or:

- Made a qualifying move
- Actively sought new qualifying work, did not engage, **AND** has a recent history of moves



## Scenario 2 - Identifying the QAD

### 1. Is there a migratory agricultural worker?

**Yes**, there is a migratory agricultural worker. Anastasia, the mother, made a qualifying move and soon after the move engaged in harvesting hops.

### 2. If yes, when did they become a migratory agricultural worker?

**August 5, 2020.** This is the date of the most recent qualifying move made by Anastasia where she engaged in new qualifying work.



## Scenario 2 - Identifying the QAD

### 3. Are the children eligible for MEP?

M.A.W.

**Yes!** There was a migratory agricultural worker. The mother made a qualifying move and engaged in harvesting hops.

Age

**Yes!** The child is under the age of 22.

School

**Yes!** The child is still eligible for free public education

Qualifying  
Move

**Yes!** The child made a qualifying move in the last 36 months with a migratory agricultural worker.



## Scenario 2 - Identifying the QAD

### 4. If eligible, what is the qualifying arrival date?

The qualifying arrival date is **August 30, 2020** because this is the most recent qualifying move made with a migratory agricultural worker.



### Qualifying Moves & Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_ / Woodburn Oregon\_\_ to a residence in \_\_\_\_  
Eugene Oregon\_\_.

2. The child(ren) moved (complete both a. and b.):

a.  as the worker, OR  with the worker, OR  to join or precede the worker.

b. The worker, Anastasia, is  the child or the child's  parent/guardian  spouse.

i. (Complete if "to join or precede" is checked in #2a.) The child(ren) moved on MM/DD/YY.  
The worker moved on MM/DD/YY. (provide comment)

**Child's  
Information**

3. The Qualifying Arrival Date was 08/30/20.

4. The worker moved due to economic necessity on 8/5/21, from a residence in Seattle Washington to a residence in  
Woodburn Oregon, and:

a.  engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR

b.  actively sought new qualifying work AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work,\* harvesting hops was (make a selection in both a. and b.):

a.  seasonal OR  temporary employment

B.  agricultural OR  fishing work

**Worker's  
Information**

6. (Complete if "temporary" is checked in #5a) The work was determined to be temporary employment based on:

a.  worker's statement (provide comment), OR

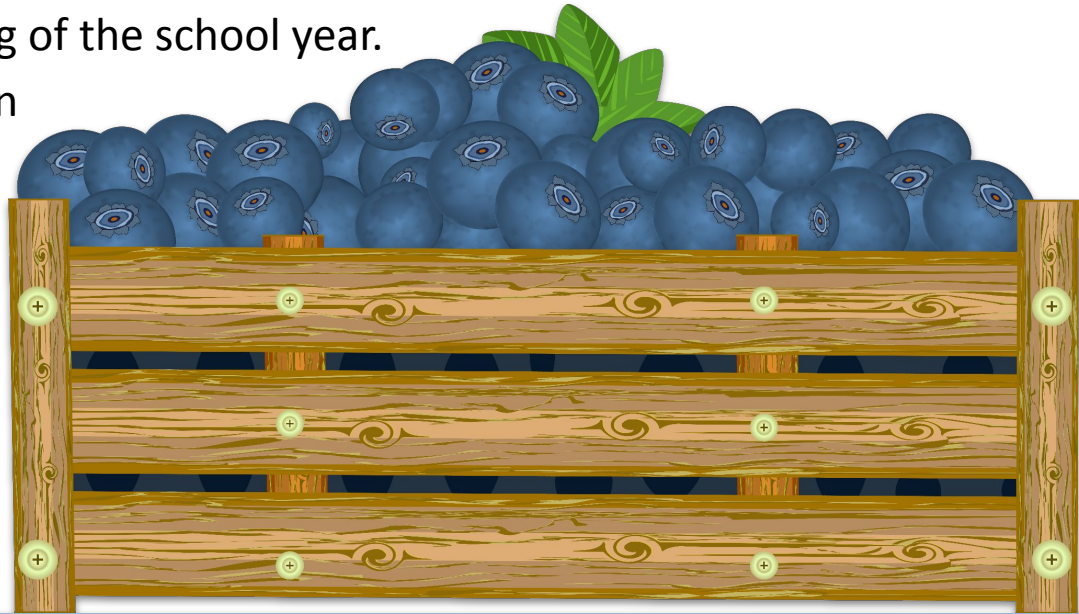
b.  employer's statement (provide comment), OR

c.  State documentation for Employer.

## Scenario 3 - Waiting for Blueberry Season

On September 15, 2020 Angelica moved to Portland, Maine with her eight year old son and nine year old daughter. Angelica moved to Maine so the kids could enter school at the beginning of the school year.

Angelica's husband Julio planned to join with Angelica and the children for blueberry season in Maine. On May 2, 2021 Julio moved to Portland, Maine and began work picking blueberries. The recruiter in Maine spoke to the family on June 1, 2021.



## Scenario 3 - Waiting for Blueberry Season

### Scenario

On September 15, 2020 Angelica moved to Portland, Maine with her eight year old son and nine year old daughter. Angelica moved to Maine so the kids could enter school at the beginning of the school year. Angelica's husband Julio planned to join with Angelica and the children for blueberry season in Maine. On May 2, 2021 Julio moved to Portland, Maine and began work picking blueberries. The recruiter in Maine spoke to the family on June 1, 2021.

### Questions

1. Are the children eligible for MEP?
2. If eligible, what is the QAD?
3. If eligible, what is the residency date?
4. Is a comment needed on the COE?

**Bonus:** If a comment is needed, let us know in chat what the comment should say?



# Scenario 3 - Waiting for Blueberry Season

## 1. Are the children eligible for MEP?

M.A.W.

**Yes!** There was a migratory agricultural worker. The father made a qualifying move and soon after picked blueberries.

Age

**Yes!** The children are under the age of 22.

School

**Yes!** The children are still eligible for free public education

Qualifying  
Move

**Yes!** The child made a qualifying move in the last 36 months to precede a migratory agricultural worker.



# Scenario 3 - Waiting for Blueberry Season

## 2. What is the Qualifying Arrival Date?

The qualifying arrival date is the date the most recent qualifying move was COMPLETED.

A qualifying move is completed when both the student and migratory agricultural worker are together in the **new** residence.

The move was completed on May 2, 2021 when the father moved to Maine . So the QAD is **May 2, 2021**.

## 3. What is the Residency Date?

According to pg. 4 of the National COE Instructions, the residency date is the date the student moved into their current school district.

The students arrived on September 15, 2020 to begin the school year. So the residency date is **September 15, 2020**.

## Scenario 3 - Waiting for Blueberry Season

### 4. Is a comment needed on the COE?

Yes, comment is required on the COE because the student moved to precede the migratory agricultural worker. A comment is required on all "to-join" moves to explain why the child and worker moved separately.

**Bonus: What would you write as the comment?**



## Qualifying Moves & Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_\_ / **Hershey Pennsylvania** \_\_\_ to a residence in \_\_\_ **Portland Maine** \_\_\_.

2. The child(ren) moved (complete both a. and b.):

a.  as the worker, OR  with the worker, OR  to join or precede the worker.

b. The worker, Julio, is  the child or the child's  parent/guardian  spouse.

i. (Complete if "to join or precede" is checked in #2a.) The child(ren) moved on 9/15/20.

The worker moved on 5/2/21. (provide comment)

**Child's  
Information**

3. The Qualifying Arrival Date was 5/2/21.

4. The worker moved due to economic necessity on 5/2/21, from a residence in \_/Hershey Pennsylvania to a residence in \_/Portland Maine, and:

a.  engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR

b.  actively sought new qualifying work AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work,\* harvesting blueberries was (make a selection in both a. and b.):

a.  seasonal OR  temporary employment

B.  agricultural OR  fishing work

**Worker's  
Information**

6. (Complete if "temporary" is checked in #5a) The work was determined to be temporary employment based on:

a.  worker's statement (provide comment), OR

b.  employer's statement (provide comment), OR

c.  State documentation for Employer.

# Scenario 3

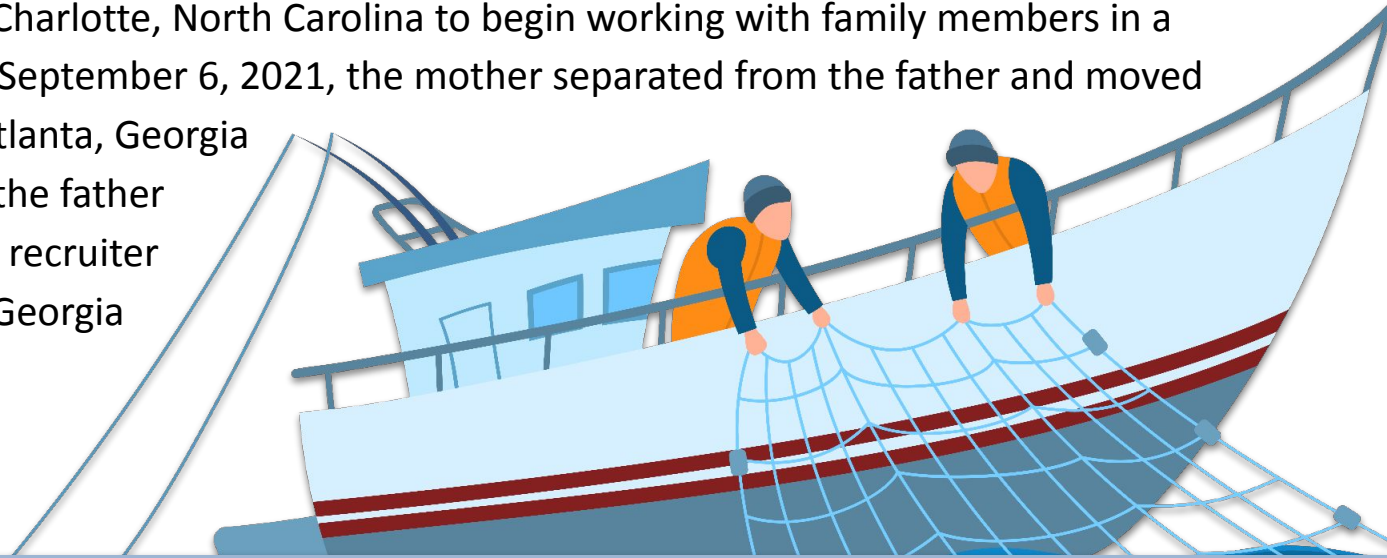
## Burning Questions of ID&R

**Comment Section** (Must include 2bi, 4a, 4b, 5, 6a and 6b of the Qualifying Move & Work Section, if applicable)

- The child and worker moved separately because the family wanted the child to complete the entire school year in the new school district. The child moved first to start school and the worker moved at a later date when work was available.

## Scenario 4 - Oyster Farming

A family with three school-aged children moved to Charleston, South Carolina from Knoxville, Tennessee on October 19, 2020. Soon after arriving the father began working on a fishing boat sorting oysters while the mother stayed at home to take care of the children. On February 11, 2021, the whole family moved to Charlotte, North Carolina to begin working with family members in a new store they opened. On September 6, 2021, the mother separated from the father and moved with the three children to Atlanta, Georgia to live with her sister while the father remained in Baton Rouge. A recruiter finds the family in Atlanta, Georgia on September 20, 2021.



## Scenario 4 - Oyster Farming

### Scenario

A family with three school-aged children moved to Charleston, South Carolina from Knoxville, Tennessee on October 19, 2020. Soon after arriving the father began working on a fishing boat sorting oysters while the mother stayed at home to take care of the children. On February 11, 2021, the whole family moved to Charlotte, North Carolina to begin working with family members in a new store they opened. On September 6, 2021, the mother separated from the father and moved with the three children to Atlanta, Georgia to live with her sister while the father remained in Baton Rouge. A recruiter finds the family in Atlanta, Georgia on September 20, 2021.

### Questions

1. Are the children eligible for MEP?
2. If eligible, what is the QAD?
3. If eligible, what is the residency date?
4. Is a comment needed on the COE?

**Bonus:** Let us know in [chat](#) if you believe any additional comments are needed.

# Scenario 4 - Oyster Farming

## 1. Are the children eligible for MEP?

M.A.W.

**Yes!** There was a migratory agricultural worker. The father made a qualifying move and soon after sorted oysters, which is temporary work in fishing.

Age

**Yes!** The three children are under the age of 22.

School

**Yes!** The three children are still eligible for free public education

Qualifying Move

**Yes!** The three children made a qualifying move in the last 36 months to precede a migratory agricultural worker.





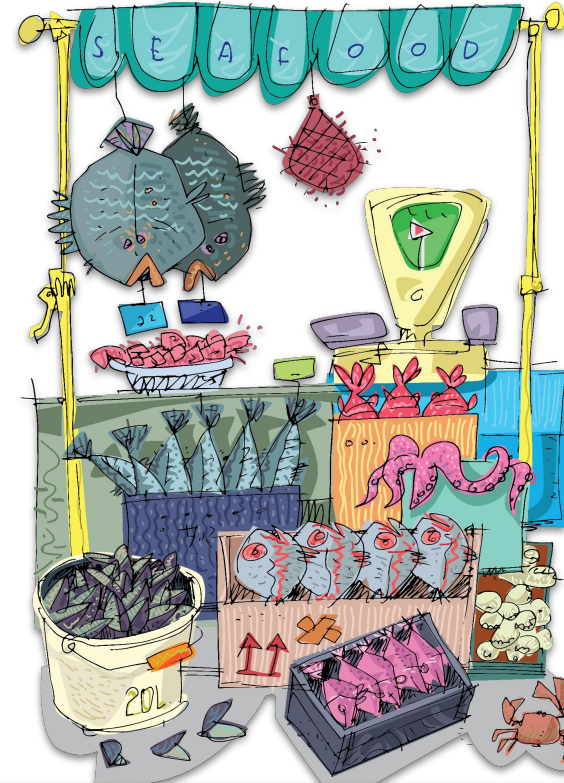
# Scenario 4 - Oyster Farming

## 2. What is the Qualifying Arrival Date?

The most recent qualifying move with the migratory agricultural worker was the move made with the father to Charlotte, North Carolina . So the QAD is **February 11, 2021**.

## 3. What is the Residency Date?

The students arrived on September 6, 2021. So the residency date is **September 6, 2021**.

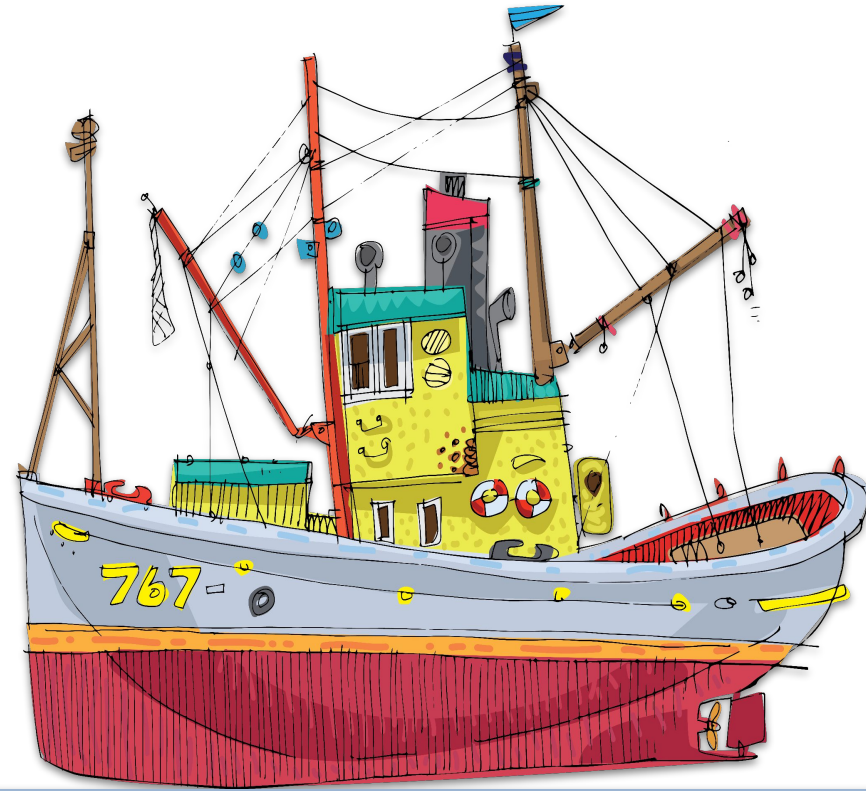


## Scenario 4 - Oyster Farming

### 4. Is a comment needed on the COE?

Yes, comment is required on the COE because the migratory agricultural worker engaged in temporary fishing work. The comment should explain how the recruiter knows the work is temporary.

**Bonus: Are any additional comments needed?**



## Qualifying Moves & Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_ / **Charleston South Carolina**\_\_ to a residence in \_\_\_ **Charlotte North Carolina**\_\_.
2. The child(ren) moved (complete both a. and b.):
  - a. " as the worker, OR  with the worker, OR to join or precede the worker.
  - b. The worker, John, is " the child or the child's  parent/guardian " spouse.
    - i. (Complete if "to join or precede" is checked in #2a.) The child(ren) moved on MM/DD/YY.  
The worker moved on MM/DD/YY. (provide comment)
3. The Qualifying Arrival Date was 02/11/21.

## Child's Information

4. The worker moved due to economic necessity on 10/9/20, from a residence in / Knoxville Tennessee to a residence in / Charleston South Carolina, and:
  - a.  engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR
  - b. " actively sought new qualifying work AND has a recent history of moves for qualifying work (provide comment)
5. The qualifying work,\* sorting oysters was (make a selection in both a. and b.):
  - a. seasonal OR  temporary employment
  - B.  agricultural OR " fishing work
6. (Complete if "temporary" is checked in #5a) The work was determined to be temporary employment based on:
  - a.  worker's statement (provide comment), OR
  - b. " employer's statement (provide comment), OR
  - c. " State documentation for Employer.

## Worker's Information

# Scenario 4

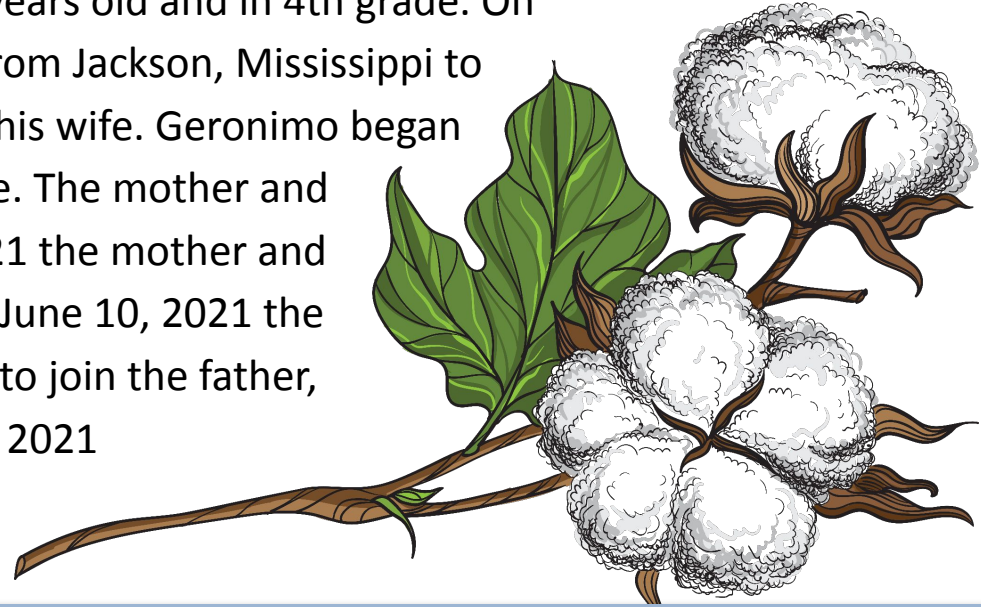
## Burning Questions of ID&R

**Comment Section** (Must include 2bi, 4a, 4b, 5, 6a and 6b of the Qualifying Move & Work Section, if applicable)

- The father worked sorting oysters temporarily. The worker stated that the work only lasted for three months and then they left the job to move to North Carolina and start a new job in a store.

## Scenario 5 - A Late Move

A family with one child moves from Tampa, Florida to Jackson, Mississippi on July 15, 2019. The father began working at a Cotton Gin sorting cotton on August 1, 2019. The family has one child, Julio, who is 10 years old and in 4th grade. On January 1st, 2020 the father Geronimo moved from Jackson, Mississippi to California, Missouri because he separated from his wife. Geronimo began working at a plastics factory soon after the move. The mother and child stayed behind in Mississippi. In June of 2021 the mother and Geronimo reconciled and got back together. On June 10, 2021 the mother and Julio moved to California, Missouri to join the father, Geronimo. A recruiter finds Geronimo on July 5, 2021 and speaks to the family.



# Scenario 5 - A Late Move

## Scenario

A family with one child moves from Tampa, Florida to Jackson, Mississippi on July 15, 2019. The father began working at a Cotton Gin sorting cotton on August 1, 2019. The family has one child, Julio, who is 10 years old and in 4th grade. On January 1st, 2020 the father Geronimo moved from Jackson, Mississippi to California, Missouri because he separated from his wife. Geronimo began working at a plastics factory soon after the move. The mother and child stayed behind in Mississippi. In June of 2021 the mother and Geronimo reconciled and got back together. On June 10, 2021 the mother and Julio moved to California, Missouri to join the father, Geronimo. A recruiter finds Geronimo on July 5, 2021 and speaks to the family.

## Questions

1. Are the children eligible for MEP?
2. If eligible, what is the QAD?
3. If eligible, what is the residency date?

# Scenario 5 - A Late Move

## 1. Are the children eligible for MEP?

M.A.W.

**Yes!** There was a migratory agricultural worker. The father made a qualifying move and soon after sorted cotton.

Age

**Yes!** The child is under the age of 22.

School

**Yes!** The child is still eligible for free public education

Qualifying  
Move

**Yes!** The child made a qualifying move in the last 36 months with a migratory agricultural worker.



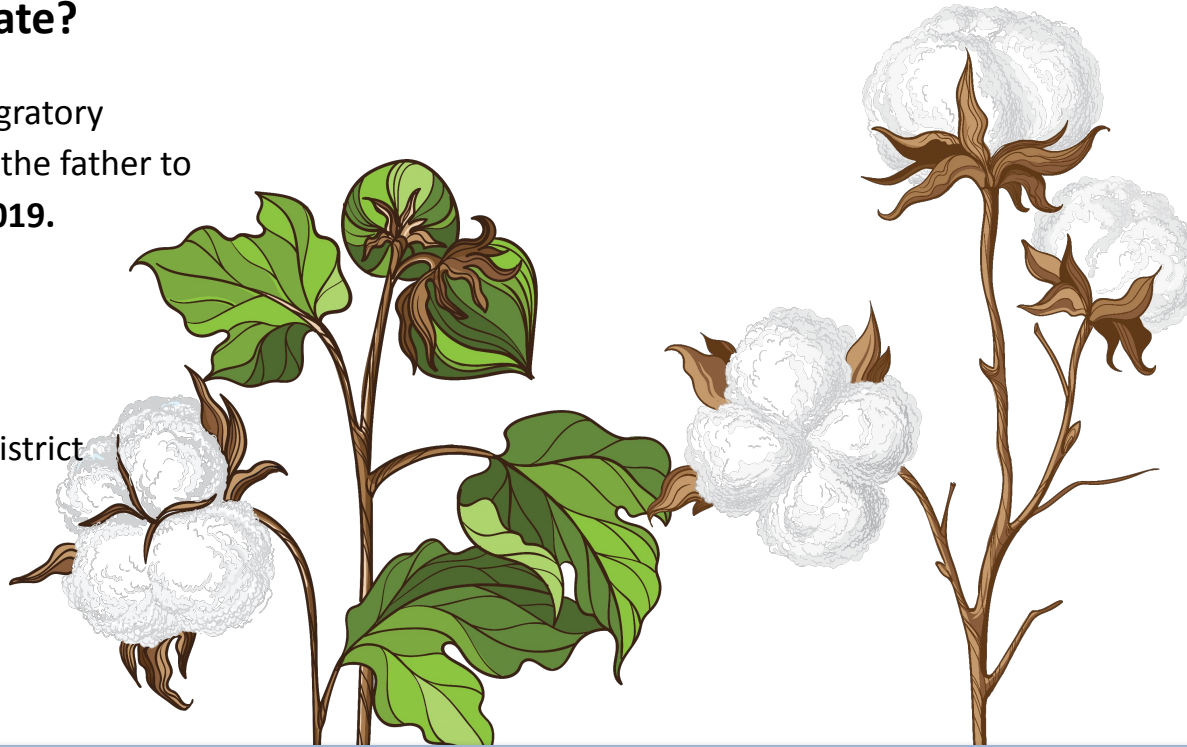
# Scenario 5 - A Late Move

## 2. What is the Qualifying Arrival Date?

The most recent qualifying move with the migratory agricultural worker was the move made with the father to Jackson, Mississippi. So the QAD is **July 15, 2019**.

## 3. What is the Residency Date?

The students arrived in their current school district in Missouri June 10, 2021. So the residency date is **June 10, 2021**.





### Qualifying Moves & Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_ / Tampa Florida\_\_ to a residence in \_\_\_\_  
Jackson Mississippi\_\_.

2. The child(ren) moved (complete both a. and b.):

a. " as the worker, OR  with the worker, OR to join or precede the worker.

b. The worker, Geronimo, is " the child or the child's  parent/guardian " spouse.

i. (Complete if "to join or precede" is checked in #2a.) The child(ren) moved on \_\_\_\_.  
The worker moved on \_\_\_\_\_. (provide comment)

**Child's  
Information**

3. The Qualifying Arrival Date was 7/15/19\_\_\_\_\_.

4. The worker moved due to economic necessity on 7/15/19\_\_\_\_\_, from a residence in Tampa Florida to a residence in \_\_\_\_ /  
Jackson Mississippi , and:

a.  engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR

b. " actively sought new qualifying work AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work,\* sorting cotton was (make a selection in both a. and b.):

a.  seasonal OR " temporary employment

B.  agricultural OR " fishing work

**Worker's  
Information**

6. (Complete if "temporary" is checked in #5a) The work was determined to be temporary employment based on:

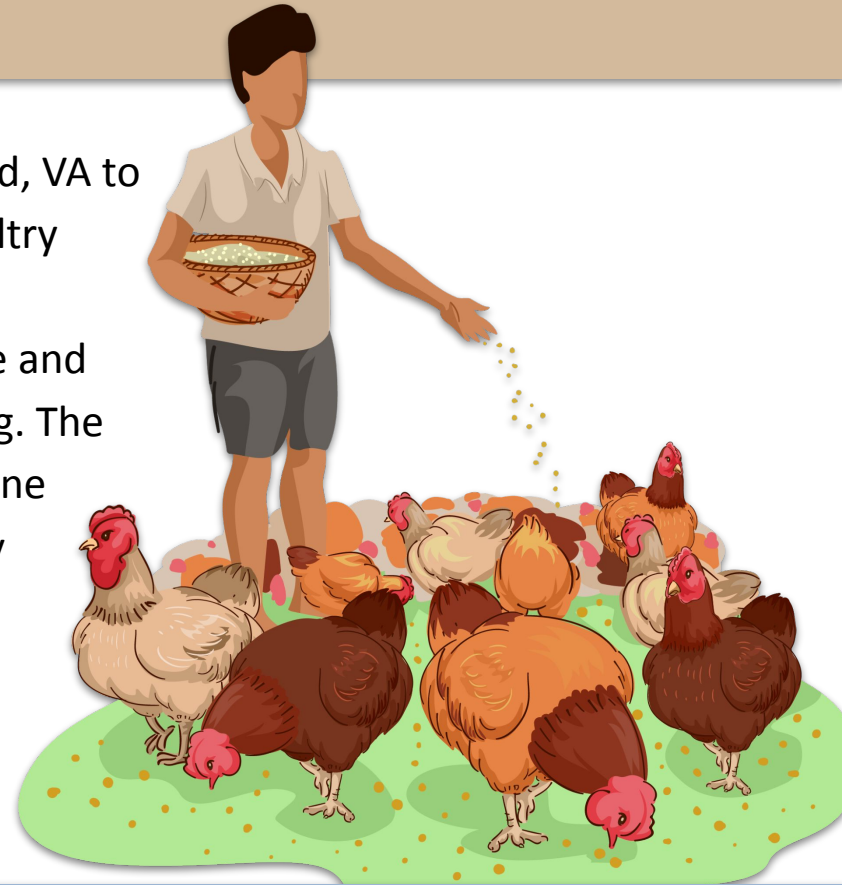
a. " worker's statement (provide comment), OR

b. " employer's statement (provide comment), OR

c. " State documentation for Employer\_\_\_\_\_.

## Scenario 6 - Obtaining Housing

A worker moved on September 16, 2019, from Richmond, VA to Lakewood, New Jersey and obtained work in a local poultry farm feeding chickens. The father worked for 10 months before leaving. The worker moved ahead of their spouse and two children (ages 7 and 11) to obtain sufficient housing. The rest of the family moved to Lakewood, New Jersey on June 14, 2020, after the worker saved enough money. On July 7, 2020, the family moved to a new home down the street in the same school district. The recruiter spoke to the family and helped enroll the students in school on August 29, 2020.



# Scenario 6 - Obtaining Housing

## Scenario

A worker moved on September 16, 2019, from Richmond, VA to Lakewood, New Jersey and obtained work in a local poultry farm feeding chickens. The father worked for 10 months before leaving. The worker moved ahead of their spouse and two children (ages 7 and 11) to obtain sufficient housing. The rest of the family moved to Brown Mills, New Jersey on June 14, 2020, after the worker saved enough money. On July 7, 2020, the family moved to a new home down the street in the same school district. The recruiter spoke to the family and helped enroll the students in school on August 29, 2020.

## Questions

1. Are the children eligible for MEP?
2. If eligible, what is the QAD?
3. If eligible, what is the residency date?
4. Is a comment needed on the COE?

**Bonus:** Let us know in chat what you would write for the comment.

# Scenario 6 - Obtaining Housing

## 1. Are the children eligible for MEP?

M.A.W.

**Yes!** There was a migratory agricultural worker. The father made a qualifying move and soon after engaged in temporary work feeding chickens.

Age

**Yes!** The two children are under the age of 22.

School

**Yes!** The two children are still eligible for free public education

Qualifying  
Move

**Yes!** The two child made a qualifying move in the last 36 months to join a migratory agricultural worker.



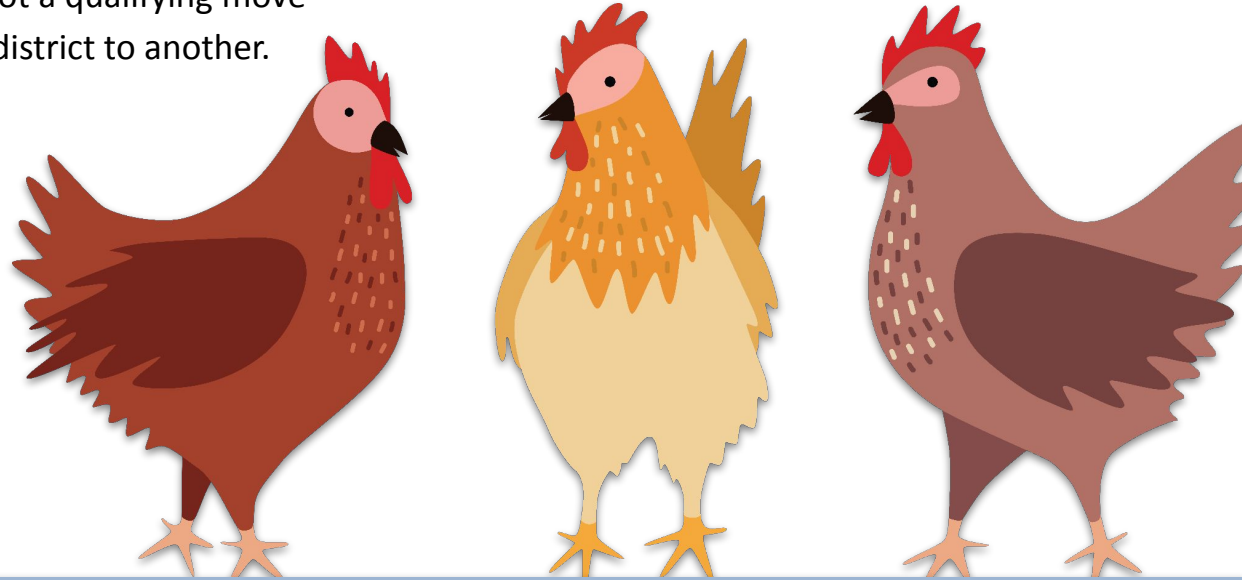
# Scenario 6 - Obtaining Housing

## 2. What is the Qualifying Arrival Date?

The children moved to join the work in the new location on June 14, 2020. The most recent move is not a qualifying move since the move was not from one school district to another. So the QAD is **June 14, 2020**.

## 3. What is the Residency Date?

The students arrived on June 14, 2020. So the residency date is **June 14, 2020**.

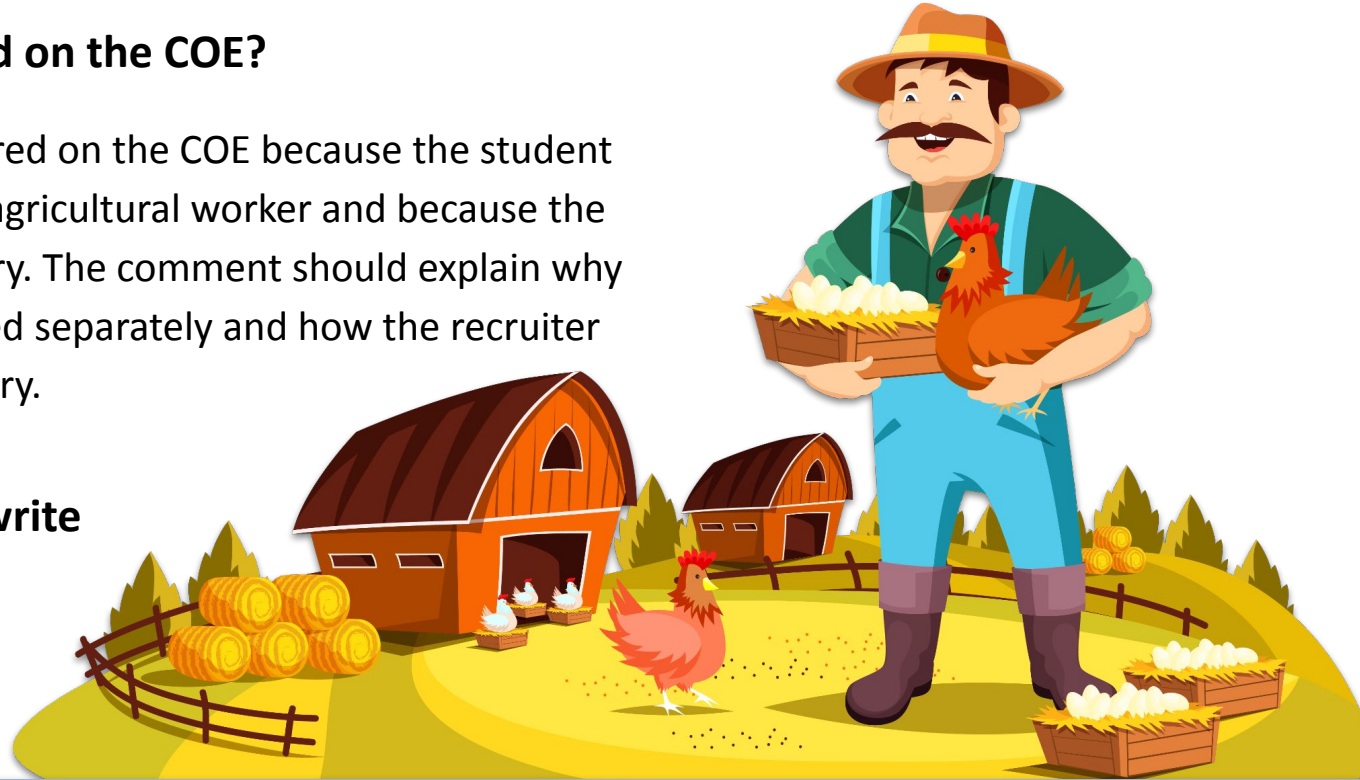


## Scenario 6 - Obtaining Housing

### 4. Is a comment needed on the COE?

Yes, two comments are required on the COE because the student moved to join the migratory agricultural worker and because the qualifying work was temporary. The comment should explain why the worker and student moved separately and how the recruiter knows the work was temporary.

**Bonus: What would you write as the comment?**



### Qualifying Moves & Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_ / Richmond Virginia\_\_ to a residence in \_\_\_  
Lakewood New Jersey\_\_.

2. The child(ren) moved (complete both a. and b.):

a. " as the worker, OR with the worker, OR  to join or precede the worker.

b. The worker, Angelo, is " the child or the child's "  parent/guardian " spouse.

i. (Complete if "to join or precede" is checked in #2a.) The child(ren) moved on 06/14/20.

The worker moved on 09/16/19. (provide comment)

**Child's  
Information**

3. The Qualifying Arrival Date was 06/14/20.

4. The worker moved due to economic necessity on 9/16/19, from a residence in Richmond Virginia to a residence in  
Lakewood New Jersey, and:

a.  engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR

b. " actively sought new qualifying work AND has a recent history of moves for qualifying work (provide comment)

5. The qualifying work,\* feeding chickens was (make a selection in both a. and b.):

a. seasonal OR "  temporary employment

B.  agricultural OR " fishing work

**Worker's  
Information**

6. (Complete if "temporary" is checked in #5a) The work was determined to be temporary employment based on:

a. "  worker's statement (provide comment), OR

b. " employer's statement (provide comment), OR

c. " State documentation for Employer.

# Scenario 6

## Burning Questions of ID&R

**Comment Section** (Must include 2bi, 4a, 4b, 5, 6a and 6b of the Qualifying Move & Work Section, if applicable)

- The father worked feeding chickens temporarily. The father stated that the work only lasted for 10 months before they left to begin a new job.
- The worker and child moved separately because the the worker moved first in order to obtain sufficient housing for their family. Once housing was obtained, the child moved to join the worker.



## Scenario 7 - Working Abroad

Mr. Hernandez moved with his 10-year-old son from Honduras to Hatch, New Mexico on September 3, 2020 to pick chile peppers. This was the family's first time moving to the United States. Mr. Hernandez had worked harvesting peppers in Honduras and wanted to use his experience to find a job in the United States. However, when Mr. Hernandez arrived the farm informed him that all the jobs had been filled and they were no longer hiring. Instead, Mr. Hernandez got a job working trimming trees from power lines.



## Scenario 7 - Working Abroad

### Scenario

Mr. Hernandez moved with his 10-year-old son from Honduras to Hatch, New Mexico on September 3, 2020 to pick chile peppers. This was the family's first time moving to the United States. Mr. Hernandez had worked harvesting peppers in Honduras and wanted to use his experience to find a job in the United States. However, when Mr. Hernandez arrived the farm informed him that all the jobs had been filled and they were no longer hiring. Instead, Mr. Hernandez got a job working trimming trees from power lines.

### Questions

1. Are the children eligible for MEP?
2. If eligible, what is the QAD?
3. If eligible, what is the residency date?

# Scenario 7 - Working Abroad

## 1. Are the children eligible for MEP?

M.A.W.

**NO!** There is not a migratory agricultural worker because no one in the family engaged in new qualifying work in the United States.

Age

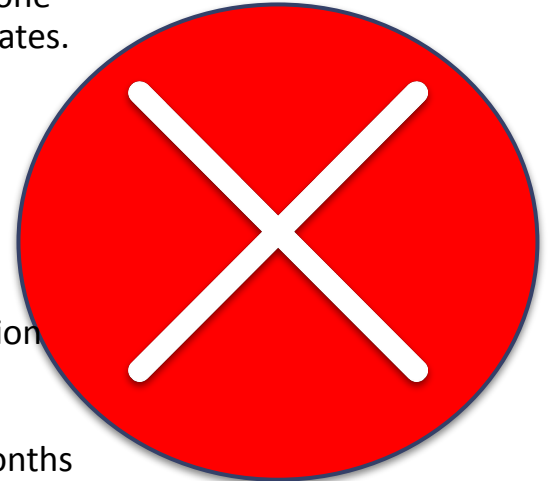
**Yes!** The three children are under the age of 22.

School

**Yes!** The three children are still eligible for free public education.

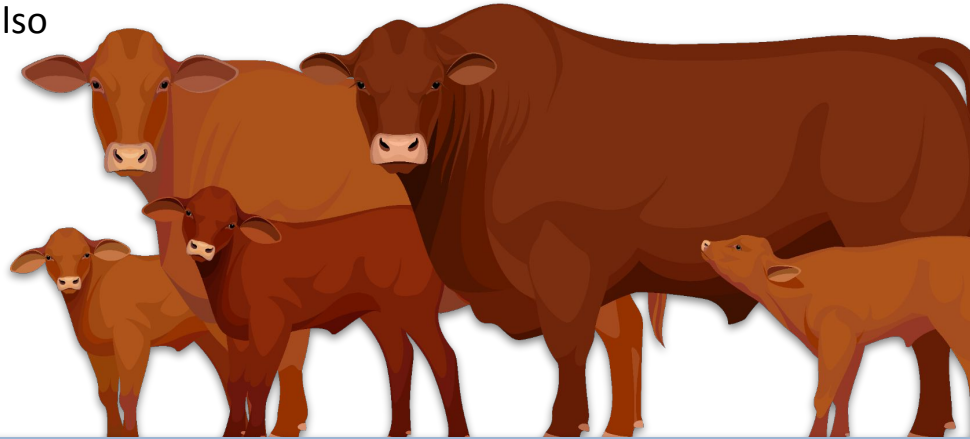
Qualifying Move

**Yes!** The three child made a qualifying move in the last 36 months but it was **NOT** with a migratory agricultural worker.



## Scenario 8 - Working Through Many Moves

A recruiter in Portland, Oregon meets a family at a local church on February 1, 2021. The family has two daughters, Sara aged 9 and Reby aged 6, and moved to Portland from Seattle, Washington on January 10, 2021, because they could no longer pay their rent in Seattle. The family tells the recruiter they arrived in Seattle on August 2, 2020, and before they lived in Seattle, Washington they had moved to Vancouver, Canada from Boise, Idaho on May 3, 2020. While living in Vancouver the mother of the family had worked planting trees in the forest for a logging company. While in Boise both parents had worked in a restaurant cleaning tables. The family had also lived in Amarillo, Texas in 2019, where both parents worked cleaning pens at a feedlot for two months. The family moved to Texas from Little Rock, Arkansas on February 19, 2019. Before Little Rock, the family had lived in Pensacola, Florida where they worked for three years packing shrimp for a seafood company.



# Scenario 8 - Working Through Many Moves

## Scenario

A recruiter in Portland, Oregon meets a family at a local church on February 1, 2021. The family has two daughters, Sara aged 9 and Reby aged 6, and moved to Portland from Seattle, Washington on January 10, 2021, because they could no longer pay their rent in Seattle. The family tells the recruiter they arrived in Seattle on August 2, 2020, and before they lived in Seattle, Washington they had moved to Vancouver, Canada from Boise, Idaho on May 3, 2020. While living in Vancouver the mother of the family had worked planting trees in the forest for a logging company. While in Boise both parents had worked in a restaurant cleaning tables. The family had also lived in Amarillo, Texas in 2019, where both parents worked cleaning pens at a feedlot for two months. The family moved to Texas from Little Rock, Arkansas on February 19, 2019. Before Little Rock, the family had lived in Pensacola, Florida where they worked for three years packing shrimp for a seafood company.

## Questions

1. Is there a migratory agricultural worker? If yes, when did they become a migratory agricultural worker?
2. Are the children eligible for MEP?
3. If eligible, what is the QAD?
4. If eligible, what is the residency date?

## Scenario 8 - Working Through Many Moves

### 1. Is there a migratory agricultural worker?

**Yes**, there is a migratory agricultural worker. Both the mother and father made a qualifying move and soon after the move engaged in feeding cattle. The work was temporary work in agriculture.

### When did they become a migratory agricultural worker?

**February 19, 2019.** This is the date of the most recent qualifying move made by the mother and father where they engaged in new qualifying work.



# Scenario 8 - Working Through Many Moves

## 2. Are the children eligible for MEP?

M.A.W.

**Yes!** There was a migratory agricultural worker. The mother and father both worked temporarily feeding cows on a feedlot.

Age

**Yes!** The two children are under the age of 22.

School

**Yes!** The two children are still eligible for free public education

Qualifying Move

**Yes!** The two child made a qualifying move in the last 36 months with a migratory agricultural worker.



# Scenario 8 - Working Through Many Moves

## 3. What is the Qualifying Arrival Date?

The most recent qualifying move with the migratory agricultural worker was the move made from Seattle, Washington to Portland, Oregon. So the QAD is **January 10, 2021**.

## 4. What is the Residency Date?

The students arrived on January 10, 2021.  
So the residency date is **January 10, 2021**.





## Qualifying Moves & Work Section

1. The child(ren) listed on this form moved due to economic necessity from a residence in \_\_ / Seattle Washington \_\_ to a residence in \_\_\_\_ Portland Oregon\_\_.
2. The child(ren) moved (complete both a. and b.):
  - a. " as the worker, OR  with the worker, OR to join or precede the worker.
  - b. The worker, Maria, is " the child or the child's  parent/guardian " spouse.
    - i. (Complete if "to join or precede" is checked in #2a.) The child(ren) moved on \_\_\_\_.
    - The worker moved on \_\_\_\_\_. (provide comment)
3. The Qualifying Arrival Date was 01/10/21\_\_\_\_\_.

## Child's Information

4. The worker moved due to economic necessity on 2/19/19\_\_\_\_\_, from a residence in Little Rock Arkansas to a residence in Amarillo Texas, and:
  - a.  engaged in new qualifying work soon after the move (provide comment if worker engaged more than 60 days after the move), OR
  - b. " actively sought new qualifying work AND has a recent history of moves for qualifying work (provide comment)
5. The qualifying work,\* Cleaning cow pens was (make a selection in both a. and b.):
  - a. seasonal OR  temporary employment
  - B.  agricultural OR " fishing work
6. (Complete if "temporary" is checked in #5a) The work was determined to be temporary employment based on:
  - a.  worker's statement (provide comment), OR
  - b. " employer's statement (provide comment), OR
  - c. " State documentation for \_\_\_\_\_ Employer \_\_\_\_\_.

## Worker's Information

# Scenario 8

## Burning Questions of ID&R

**Comment Section** (Must include 2bi, 4a, 4b, 5, 6a and 6b of the Qualifying Move & Work Section, if applicable)

- The mother worked cleaning pens at a cattle feedlot for two months. The mother stated she left the job after two months.

## Next Monthly Webinar

The next monthly webinar will be held on November 9, 2021

**Training title:**

*Non-traditional qualifying activities*

<https://forms.gle/4purYyrRzJymzPkH6>



## Training Review:

Please fill out the IDRC Training review form by using the link below or the scanning the QR code with the phone's camera

**Training title:**

*Difficult Eligibility Scenarios:  
Focusing on Areas of Growth*

<https://www.surveymonkey.com/r/IDRCStaffTrainingEval20-21>



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*thank you*